

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
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FISCAL IMPACT STATEMENT

LS 6278

BILL NUMBER: HB 1249

DATE PREPARED: Feb 3, 1999

BILL AMENDED: Feb 2, 1999

SUBJECT: Meet and confer bargaining.

FISCAL ANALYST: Brian Tabor

PHONE NUMBER: 233-9456

FUNDS AFFECTED: **GENERAL
DEDICATED
FEDERAL**

IMPACT: Local

Summary of Legislation: This bill requires a unit (a city, town, township, or county) to meet and confer with the recognized representative of the unit's public safety employees concerning wages, hours of employment, and other conditions of employment. The bill exempts units with a population of less than 5,000. It also provides that a public safety employee may not engage in a strike. The bill provides that an agreement between an employer and an employee organization may not require a unit to engage in deficit financing. The bill also provides that an agent designated by a unit to meet and confer with an employee representative is not a governing body for open door law purposes.

Effective Date: July 1, 1999.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: (Revised) This bill requires certain local governing bodies to meet and confer in good faith with employee organizations at reasonable times to discuss issues and proposals regarding wages, hours, and other conditions and terms of employment. This provision would require some additional effort by local government employers.

This bill also prohibits strikes by public safety employees. The impact of this provision would depend upon the number of strikes that might have occurred and the influence these strikes would have had on final settlements. The bill further provides that: (a) An employee is subject to discharge if the employee participates in a strike; and (b) An employer may not pay an employee for days the employee was engaged in a strike.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Local governmental units.

Information Sources: